NOTICE

NOTICE OF THE 31ST ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT THE 31ST (THIRTY ONE) ANNUAL GENERAL MEETING OF THE MEMBERS OF **IZMO LIMITED** (THE "COMPANY") WILL BE HELD ON **FRIDAY, 25TH DAY OF SEPTEMBER 2026 AT 12:30 PM** (IST) THROUGH VIDEO CONFERENCING ("VC") OR OTHER AUDIO-VISUAL MEANS ("OAVM") TO TRANSACT THE FOLLOWING BUSINESS:

ORDINARY BUSINESS:

ITEM NO. 1: ADOPTION OF AUDITED FINANCIAL STATEMENTS:

To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the Financial Year ended on March 31, 2026 and the reports of the Board of Directors and the Auditors thereon.

To consider and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** the Audited Standalone and Consolidated Financial Statements of the Company for the Financial Year ended on March 31, 2026 with reports of the Board of Directors and the Statutory Auditors be and are hereby considered and adopted."

ITEM NO. 2: RE-APPOINTMENT OF DIRECTOR WHO RETIRES BY ROTATION:

To re-appoint Mr. Sanjay Soni (DIN: 00609097) Managing Director of the Company, who retires by rotation, and being eligible, offers himself for re-appointment.

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to provisions of Section 152 and other applicable provisions of the Companies Act, 2013, if any approval of the members of the Company be and is hereby accorded to re-appoint Mr. Sanjay Soni (DIN: 00609097) Managing Director of the Company, who retires by rotation, and being eligible, offers himself for re-appointment, as director liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things as may be considered necessary, desirable and/or expedient to give effect to this resolution(s)."

SPECIAL BUSINESS:

ITEM NO. 3: RE-APPOINTMENT OF MRS. KIRAN SONI (DIN: 08836616) AS WHOLE TIME DIRECTOR OF THE COMPANY:

To consider, and if thought fit, to pass, the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 203 read with Schedule V and Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 along with other applicable provisions, if any, of the Companies Act 2013, as amended from time to time, subject to the approval of Central Government if necessary, and such other approvals, permissions and sanctions, as may be required, and subject to such conditions and modifications, as may be prescribed or imposed by any of the authorities, in granting such approvals, permission and sanctions, consent of the Members of the Company be and is hereby accorded to re-appoint Mrs. Kiran Soni (DIN: 08836616) as Whole Time Director of the Company with effect from 27th September, 2026 to 26th September, 2029 on such remuneration as set out below:

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1. Mrs. Kiran Soni - Whole Time Director with effect from 27.09.2026 to 26.09.2029.
2. Salary of Rs. 4,00,000/- (Rupees Four Lakhs only) per month.
3. Commission not more than 1% of the net profits of the Company.
4. Unless the context otherwise requires, the perquisites are classified into three categories "A", "B" and "C" as follows:

Category "A":

The expenditure incurred by the Company on providing furnished residential accommodation for the Appointee shall be subject to a ceiling of 50% (Fifty percent) of the Appointee's salary over and above 10% payable by the Appointee salary.

Alternatively:

In case, the Company provides the accommodation, the Company shall deduct 10% of the salary of the Appointee.

Alternatively:

In case, no accommodation is provided by the Company, the Appointee shall be entitled to House Rent Allowance, subject to a ceiling of 50% (Fifty percent) of salary payable to the Appointee.

Explanation:

I. The expenditure incurred by the Company on gas, electricity, water and furnishing shall be valued as per Income Tax Rules, 1962, as amended from time to time. However, such expenditure shall be subject to a ceiling of 10% (Ten percent) of the Appointee's annual salary each year.

II. Medical Reimbursement: Expenses incurred for the Appointee and her family, subject to a ceiling of one month's salary in a year or three month's salary over a period of three years.

III. Leave Travel Concession: For Appointee and her family once in a year, while on leave, in accordance with the rules and regulations applicable to senior managers of the Company from time to time.

IV. Personal Accident Insurance: Premium not to exceed Rs. 4,000/- (Rupees Four Thousand only) per annum.

Explanation:

For the purpose of category "A", Family means: Spouse, dependent children and dependent parents of the Appointee.

Category "B":

I. Contribution to Provident Fund, Superannuation Fund and Annuity Fund: These will be in accordance with the schemes applicable to senior managers of the Company from time to time and will not be included in the computation of ceiling on perquisites mentioned above to the extent they either singly or put together are not taxable under the Income Tax Act, 1961, as amended from time to time.

II. Gratuity: In accordance with the rules and regulations applicable to senior managers of the Company from time to time but not exceeding half month's salary for each completed year of service.

III. Encashment of Leave at the end of the tenure: In accordance with the rules and regulations applicable to the senior manager of the Company from time to time, the monetary equivalent of such encashment leave shall not be included in the computation of the ceiling on perquisites.

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Category "C":

Provision of car for the use of Company's business and telephone at residence shall not be considered as perquisites. Personal long-distance calls and use of car for personal use shall be billed to the Appointee.

MINIMUM REMUNERATION:

In the event of absence or inadequacy of profits in any Financial Year during the tenure of her appointment, the Whole Time Director may be paid the substantive remuneration as stated above as the Minimum Remuneration subject to however that unless approved by the Shareholders and the Central Government, as may be necessary, the amount of salary, commission, perquisites and other allowances payable to the Whole Time Director shall be subject to the limits prescribed under Schedule V of the Companies Act, 2013, as may be in force for the time being.

Further, in the event of any Statutory Amendments or modifications or relaxation by the Central Government to Schedule V of the Companies Act, 2013, the Board of Directors be and is hereby authorized to vary or increase the remuneration, including the salary, commission, perquisites, allowances, etc., with such prescribed limit or ceiling and any arrangement between the Company and Mrs. Kiran Soni be suitably amended to give effect to such modification, relaxation or variation with or without any further reference to the Company in General Meeting.

RESOLVED FURTHER THAT either party can give three months' notice in the event of termination of the said post/ arrangement.

FURTHER RESOLVED THAT in the event of Mrs. Kiran Soni ceasing to be the Whole time Director due to any causes whatsoever, she shall not be eligible for any compensation for loss of office.

RESOLVED FURTHER THAT the Whole Time Director shall not be paid any sitting fees for attending the meeting of the Board of Directors or committees thereof.

FURTHER RESOLVED THAT Mr. Sanjay Soni (DIN: 00609097), Managing Director and Mr. Varun Kumar A S, Company Secretary and Compliance Officer of the Company be and is hereby authorized to do all such act, deeds and things which are necessary for the aforesaid reappointment including any filing of forms on MCA Portal."

ITEM NO. 4: VOLUNTARY DELISTING OF EQUITY SHARES FROM CALCUTTA STOCK EXCHANGE LIMITED:

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of the SEBI (Delisting of Equity Shares) Regulations, 2021, the Securities Contracts (Regulation) Act, 1956, the Companies Act, 2013, and other applicable laws, rules and regulations, consent of the shareholders of the Company be and is hereby accorded to voluntarily delist the Equity Shares of the Company from the Calcutta Stock Exchange Limited ("CSE").

RESOLVED FURTHER THAT the shareholders of the Company hereby note that the Equity Shares of the Company shall continue to remain listed and actively traded on BSE Limited and National Stock Exchange of India Limited, both being nationwide stock exchanges, and accordingly, no exit opportunity is required to be provided to the shareholders of the Company.

FURTHER RESOLVED THAT the shareholders of the Company hereby record that the proposed voluntary delisting of the Equity Shares of the Company from the Calcutta Stock Exchange Limited ("CSE") is being undertaken as a measure of commercial prudence to avoid potential litigation with CSE, notwithstanding the Company's position that it stands already duly delisted from CSE.

RESOLVED FURTHER THAT Board of Directors of the Company be and are hereby authorised to make applications to CSE, intimate BSE Limited and National Stock Exchange of India Limited, file necessary forms, issue disclosures, sign documents, and do all such acts, deeds and things as may be necessary to give effect to this resolution."

By order of the Board
For Izmo Limited

Sd/-
Sanjay Soni
Managing Director
DIN: 00609097

Place: Bengaluru
Date: August 14, 2026

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NOTES

1. The **31st Annual General Meeting (the "AGM")** of the Company will be held through VC or OAVM in compliance with General Circular No. 03/2025 dated September 22, 2025 read with other relevant Circulars, issued by Ministry of Corporate Affairs and Circular No. SEBI/HO/49/14/49(7)2025-CFD-PoD2/I/3762/2026 dated January 30, 2026 issued by the Securities and Exchange Board of India read with the other relevant circulars issued earlier on the subject (collectively referred to as "Circulars"), which details the procedure and manner of holding AGM through VC and provide certain relaxations from compliance with Companies Act and Listing obligations.

2. The registered office of the Company shall be deemed to be the venue for the AGM. Since the AGM is being held through VC /OAVM the Route Map is not attached to this Notice.

3. Members attending the AGM through VC or OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

4. Generally, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his / her behalf and the proxy need not be a member of the company. Since this AGM is being held through VC/ OAVM, physical attendance of members has been dispensed with. Accordingly, the facility for the appointment of proxies by the members will not be available for the AGM and hence, the proxy form and attendance slip are not annexed to this notice.

5. Pursuant to Section 113 of the Act and Rules framed there under, the corporate members are entitled to appoint authorized representatives for the purpose of voting through remote e-Voting or for participation and e-Voting during the AGM, through VC or OAVM. Institutional Shareholders (i.e., other than individuals, HUF, NRI, etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Power of Attorney/ appropriate Authorization Letter together with attested specimen signature(s) of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail at syed1948@gmail.com with a copy marked to company.secretary@izmoltd.com.

6. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 setting out material facts concerning the Special business under Item Nos. 3 and 4 is annexed hereto. Further, the relevant details with respect to Item No. 3 pursuant to Regulation 36(3) of the SEBI (Listing Regulations) and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking appointment/re-appointment at this AGM are also annexed.

7. Members who have not yet registered their e-mail addresses are requested to register the same with their Depository Participants ("DP") in case the shares are held by them in electronic form and with CCSL in case the shares are held by them in physical form. Those Members who have already registered their email IDs are requested to keep the same validated with their DP/CCSL to enable serving of notices/ documents/Annual Reports and other communications electronically to their email ID in future.

8. Members desiring inspection of statutory registers during the AGM or who wish to inspect the relevant documents referred to in the Notice, can send their request by email to company.secretary@izmoltd.com.

9. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on a first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend

the AGM without restriction on account of first come first served basis. Members can login and join 15 (fifteen) minutes prior to the scheduled time of the meeting and the window for joining shall be kept open till the expiry of 15 (fifteen) minutes after the scheduled time.

10. In Compliance with the Circulars issued by MCA and SEBI the Notice along with the Annual Report of the Company for the Financial Year ended March 31, 2026, will be sent only through e-mail, to those Members whose e-mail addresses are registered with the Company or Depository Participants or the Registrar and Share Transfer Agent (the "RTA"), i.e. Cameo Corporate Services Limited ("CCSL").

11. Members may also note that the Notice and Annual Report for 2025-26 will also be available on the Company's website www.izmoltd.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively where shares of the Company is listed and on the e-Voting website of the agency engaged for providing e-Voting facility, i.e., Central Depository Services (India) Limited (CDSL), viz., www.evotingindia.com.

12. A letter containing the weblink for accessing the Notice and Annual Report for the FY 2025-26 will be sent to those shareholders who have not registered their email address with the Company/Depositories/RTA.

13. All the members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on **Friday, August 28, 2026** would be considered for the purpose of sending the AGM Notice and the Annual Report. However, instructions have been given in Izmo Limited Notice of 31st AGM to enable those persons who become members subsequently to receive the AGM notice, Annual Report and login credentials.

14. Important instruction for shareholders holding shares in physical form.

SEBI, vide its circular no. SEBI/HO/MIRSD/ MIRSD_RTAMB/P/CIR/2022/8 dated 25th January, 2022 has mandated the listed company to issue the securities in dematerialised form only while processing investor service requests viz. issue of duplicate securities certificate; renewal/ exchange of securities certificate; endorsement; sub-division/ splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition.

As per SEBI circular no. HO/38/13/(3)2026-MIRSDPOD/I/3763/2026 dated 30th January, 2026, the requirement of issuance of a Letter of Confirmation ("LOC") by the Company/ RTA has been dispensed with for the aforesaid investor service requests with effect from 2nd April, 2026.

Accordingly, securities will be credited directly to the shareholder's demat account upon submission of latest Client Master List with duly filled demat conversion request form to the RTA. In view of the same and to eliminate the risks associated with physical shares and to avail various benefits of dematerialisation, membersare advised to dematerialise the shares held by them in physical form. Members can contact the Company or RTA, for assistance in this regard.

Members are requested to update their email address, choice of nomination and KYC records by submitting duly filled and signed relevant form along with the relevant proofs listed in the forms, to Cameo Corporate Services Limited ("CCSL"), Registrar and Share Transfer Agent, #1 Club House Road, Chennai 600 002, Alternatively, members can also send digitally signed documents from their registered email address at investor@cameoindia.com. Details of the relevant forms are provided herein below:

Form	Particulars
ISR-1	Request for registering PAN, KYC or changes/ updating thereof
ISR-2	Confirmation of signature of the securities holder by the banker
ISR-3	Declaration form for holders of physical securities in listed companies to opt out of nomination
ISR-4	Request for issue of Duplicate Certificate and other Service Requests
ISR-5	Request for Transmission of Securities by Nominee or Legal Heir
SH-13	Nomination form
SH-14	Cancellation or variation of Nomination

The above relevant forms can be accessed in our website https://www.izmoltd.com/shareholder-service-request-en-in.htm.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e-mail ids for e-voting for the resolutions set out in this notice:

i. **In case shares are held in physical mode** please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to company.secretary@izmoltd.com

ii. **In case shares are held in demat mode**, please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name, Client Master or copy of consolidated Account Statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to company.secretary@izmoltd.com.

    If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **Step 1 (A)** i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**.

iii. Alternatively, shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.

iv. **In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account to access e-Voting facility.**

15. VOTING THROUGH ELECTRONIC MEANS (REMOTE E-VOTING AND E-VOTING DURING AGM)

i. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of the SEBI Listing Regulations and the aforementioned Circulars, the Company is providing the facility of remote e-voting to its members in respect of the business to be transacted at the AGM. The Company has engaged the services of Central Depository Services Limited to provide remote e-Voting facility during the AGM to all the eligible members to enable them to cast their votes electronically in respect of the businesses to be transacted at the meeting.

ii. The remote e-voting period will commence on **Tuesday, September 22, 2026 (9:00 A.M. IST) and will end on Thursday, September 24, 2026 (5:00 P.M. IST).** During this period, the Members of the Company holding shares either in physical or dematerialized mode, as on the **cut-off date**, i.e., **Friday, September 18, 2026**, may cast their vote by remote e-Voting. The remote e-Voting module shall be disabled by CDSL for voting thereafter.

iii. Only those Members who will be present in the Meeting through VC or OAVM facility and have not cast their votes on resolutions through remote e-Voting and are otherwise not barred from doing so, shall be allowed to vote through e-Voting system during the AGM. However, Members who have cast their votes by remote e-Voting may attend the meeting, but shall neither be allowed to change it subsequently nor cast votes again during the Meeting and accordingly, their presence shall also be counted for the purpose of quorum under Section 103 of the Act. The Members, whose names appear in the Register of Members/ list of Beneficial Owners as on **Friday, September 18, 2026 being the cut-off date**, are entitled to vote on the Resolutions set forth in the Notice. The voting rights of the Members shall be in proportion to their share(s) of the paid-up equity share capital of the Company as on the cut-off date.

iv. The Board of Director has appointed **Mr. Syed Shahabuddin (Membership Number: ACS4121 and COP Number: 11932)**, Practicing Company Secretary or failing whom, such other practicing company secretary as the Board of Directors of the Company may appoint as the scrutinizer to scrutinize the voting during the AGM and remote e-voting process in a fair and transparent manner.

v. The Scrutinizer shall, immediately after the conclusion of the Meeting, count the votes cast at the Meeting and thereafter, unblock the votes cast through remote e-Voting in presence of at least two witnesses not in employment of the Company and submit a Consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, not later than 48 hours after the conclusion of the Meeting.

vi. The Results of e-Voting shall be declared forthwith by the Chairperson or by any other director/person duly authorized in this regard. The Results declared along with the Report of the Scrutinizer shall be placed on the Company's website (www.izmoltd.in) and on the e-Voting website of CDSL (www.evotingindia.com) immediately after the results are declared and shall simultaneously be communicated to the Stock Exchanges where the equity shares of the Company are listed.

Instructions to cast votes through remote e-Voting, through e-Voting system during the AGM and Joining Annual General Meeting are annexed below:

The detailed process to vote electronically on CDSL e-Voting system consists of "Two Steps" which are mentioned below:

A. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode:**

Pursuant to SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on "e-Voting facility provided by Listed Companies", e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts/ websites of Depositories/ DPs in order to increase the efficiency of the voting process. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail Id with their DPs in order to access e-Voting facility.

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Type of shareholders		Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1.	If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. A new screen will be opened. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on the Company's name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
	2.	If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/ IdeasDirectReg.jsp
	3.	Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
	4.	A new screen will be opened. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on the Company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting
Individual Shareholders holding securities in demat mode with CDSL	1.	Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsl website www.cdslindia.com and click on login icon & My Easi New (Token) Tab.
	2.	After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there are also links provided to access the system of all e-Voting Service Providers, the user can visit the e-Voting service providers' website directly.
	3.	If the user is not registered for Easi/Easiest, option to register is available at cdsl website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option.
	4.	Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from an e-Voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/EvotingLogin. The system will authenticate the user by sending an OTP on registered Mobile No. & Email as recorded in the Demat Account. After successful authentication, the user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-voting Service Providers.
Individual Shareholders (holding ademat mode) login through their Depository Participants		You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on Company name or e-Voting service provider and you will be redirected to e-Voting website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Securities held with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 022-4886 7000 & 022- 2499 7000
Securities held with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 1800 2109 911

B. Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to CDSL e-Voting website?

1. The shareholders should log on to the e-voting website www.evotingindia.com
2. Click on "Shareholders" module.
3. Now enter your User ID
   a. For CDSL: 16 digits Beneficiary ID,
   b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
   c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
4. Next enter the Image Verification as displayed and Click on Login.
5. If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
6. If you are a first-time user follow the steps given below:

For Physical shareholders and other than individual shareholders holding shares in Demat.	
PAN	Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. • If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

7. After entering these details appropriately, click on "SUBMIT" tab.
8. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

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9. For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

10. Click on the EVSN for the Izmo Limited on which you choose to vote.

11. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/ NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

12. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

13. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

14. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

15. You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

16. If a demat account holder has forgotten the login password, then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

17. Additional Facility for Non – Individual Shareholders and Custodians –for Remote Voting only.

    - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
    - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
    - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
    - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
    - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
    - Alternatively, Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; company.secretary@izmoltd.com if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Members who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
4. Shareholders are encouraged to join the Meeting through Laptops/ iPad for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Members who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least **7 days** prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at company.secretary@izmoltd.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance **7 days** prior to the meeting mentioning their name, demat account number/folio number, email id, mobile number at company.secretary@izmoltd.com. These queries will be replied to by the company suitably by email.
8. Those members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those members, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/ DEPOSITORIES:

For physical shareholders- please provide necessary details like Folio No., Name of Shareholder, scanned copy of the Share Certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to company.secretary@izmoltd.com/ rajalakshmi@cameoindia.com.

For any queries or issues regarding attending AGM & e-Voting from the e-Voting System, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com under help section or write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 2109 911.

NOTICE

All grievances connected with the facility for voting by electronic means may be addressed to Shri Rakesh Dalvi, Sr. Manager, Central Depository Services (India) Limited, A Wing, 25 Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 1800 21 09911.

16. RAISING OF QUESTION OR SEEKING CLARIFICATION:

i. AGM is being conducted through VC or OAVM, the Members are encouraged to express their views / send their queries well in advance for smooth conduct of the AGM but not later than 5:00 P.M. (IST) **Saturday, September 19, 2026,** mentioning their Names, Folio Numbers/ Demat Account Numbers, E-mail addresses and Mobile Numbers at company.secretary@izmoltd.com and only such questions/queries received by the Company till the said date and time shall be considered and responded during the AGM.

ii. Members willing to express their views or ask questions or seek any information on the financial accounts, operations or any matter to be placed at the AGM, are requested to write to the Company in advance. Those who wanted registered themselves as speaker may do so by sending their requests in advance prior to the Meeting Date latest by **Saturday, September 19, 2026** at company.secretary@izmoltd.com from their registered e-mail addresses mentioning their Names, Folio Numbers/Demat Account Numbers, PAN details and mobile numbers. Only those Members who have registered themselves as speakers will be allowed to express their views/ask questions during the AGM. The Chairperson of the Meeting / the Company reserves the right to restrict the number of questions, time allotted and number of speakers to ensure smooth conduct of the AGM.

iii. The Company's Register of Members and Share Transfer Book shall remain closed, from **Friday, September 18, 2026 to Friday, September 25, 2026 (both days inclusive)** for the purpose of **31st AGM.**

17. All documents referred to in the Notice shall be made available for inspection by the Members of the Company, without payment of fees up to and including the date of AGM. Members desirous of inspecting the same may send their requests at company.secretary@izmoltd.com from their registered e-mail addresses mentioning their names and folio numbers /demat account numbers.

By order of the Board
For Izmo Limited

Sd/-
Sanjay Soni
Managing Director
DIN: 00609097

Place: Bengaluru
Date: August 14, 2026

Summarized information briefly:

Particulars	Details
Time and date of AGM	12:30 PM (IST) on Friday, September 25, 2026
Venue/Mode	Through video conference
Cut-off date for e-Voting	18th September, 2026
Voting Start Date & Time	9:00 a.m. (IST) on Tuesday, 22nd September, 2026
Voting End Date & Time	5:00 p.m. (IST) on Thursday, 24th September, 2026
E-voting website links (Please use as applicable to you)	https://web.cdslindia.com/myeasitoken/home/login https://eservices.nsdl.com/
Book closure date from	Friday, September 18, 2026
Book closure date to	Friday, September 25, 2026
Number of Resolutions	4 (Four)
Benpos date for posting of Annual reports/notices	Friday, August 28, 2026
Voting Result Date	On or before 27th September, 2026
Scrutinizer Name	Mr. Syed Shahabuddin
Scrutinizer E-Mail ID	syed1948@gmail.com
Company Authorized Person Name	Mr. Varun Kumar A S Company Secretary and Compliance Officer, Izmo Limited 177/2C, Billekahalli Industrial Area, Bannerghatta Road, Bengaluru – 560076, India Contact No. 080-6712 5423 Email id: company.secretary@izmoltd.com
Contact details of RTA	Ms. C Rajalakshmi (Asst. Manager) Cameo Corporate Services Limited, #1 Club House Road, Chennai 600 002, Ph: 044-40020742 Email id: rajalakshmi@cameoindia.com

ANNEXURE TO THE NOTICE

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 READ WITH THE SECRETARIAL STANDARD (SS-2) ON GENERAL MEETINGS AND SEBI (LODR)

Item No. 3:

Re-Appointment of Mrs. Kiran Soni (DIN: 08836616) as Whole-time Director of the Company:

Mrs. Kiran Soni joined the Company in 1995 as a Corporate Analyst and has been actively involved in the affairs of the Company since its inception. She was re-designated as the Chief Financial Officer ("CFO") and designated as a Key Managerial Personnel ("KMP") in 2014, and is presently serving as the Chief Financial Officer and Whole-time Director of the Company. She has been appointed as the Whole-time Director for a term ending on September 26, 2026, pursuant to the approval of the shareholders at the 28th Annual General Meeting held on September 26, 2023.

She was instrumental in the significant growth of the Company and has good experience in the line of business. In compliance with the provisions of the Companies Act, 2013 (the "Act") and the Rules framed there under, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"), Articles of Association and Nomination and Remuneration Policy of the Company, the Board of Directors of the Company (the "Board"), based on the recommendation of Nomination and Remuneration Committee (NRC) and approval of Audit Committee at their respective meetings held on August 14th, 2026, has proposed her to be re-appointed as Whole-time Director of the Company, liable to retire by rotation, for a further period of 3 (three) consecutive years commencing from September 27th, 2026 upto September 26th, 2029 or till the date of expiry of the tenure of her service with the Company, whichever is earlier subject to the approval of the members of the Company with such terms and conditions as mentioned in the aforesaid resolution.

Mrs. Kiran Soni is the Chief Financial Officer ("CFO"), Key Managerial Person ("KMP") and Whole-time Director of Izmo Limited. She is a graduate from Sydenham College, Mumbai, India and a Qualified Chartered Accountant (CA) from "Institute of Chartered Accountant of India" (ICAI) with about 33 years of experience in different position in Izmo Limited.

In terms of the provisions of the Act, Mrs. Kiran Soni has filed requisite consent(s) and disclosures before the Board. The Company has also received intimation from Mrs. Kiran Soni in Form DIR - 8 to the effect that she is not disqualified and further confirming that she is not debarred by virtue of any order passed by the Securities and Exchange Board of India, Ministry of Corporate Affairs, any Court or any such other Statutory Authority, to appoint her as a Director in any company.

Considering the contributions made by Mrs. Kiran Soni during her current tenure, her long association with the Company, her experience, expertise, background and understanding of the Company's business, the Board is of the opinion that the continued association of Mrs. Kiran Soni would be beneficial in the interests of the Company and it is considered desirable to continue to avail her services as a Whole-time Director of the Company, designated as Whole-time Director and Chief Financial Officer (Key Managerial Person). Accordingly, in terms of Sections 2(94), 196, 197, 198 and 203 read with Schedule V to the Act, the re-appointment of Mrs. Kiran Soni as a Whole-time Director of the Company, designated as stated above, is now being proposed before the Members of the Company for their approval.

This may be deemed to be an abstract under Section 190 of the Companies Act, 2013 of the terms and conditions of appointment of that Mrs. Kiran Soni (DIN: 08836616) as Whole-time Director.

Disclosures under Secretarial Standard-2 and Disclosure under Section II of Part II of Schedule V to the Companies Act, 2013 to is annexed to this Notice as Annexure I and II.

Your Board recommends passing of resolution specified under Item No. 3 as Special Resolution.

Mr. Sanjay Soni (DIN: 00609097), Mrs. Shashi Soni (00609217) and Mrs. Kiran Soni (DIN: 08836616) are deemed to be interested in the transaction mentioned under Item No. 3, Apart from above mentioned Directors none of the following persons are directly or indirectly interested or concerned, financially or otherwise, in the resolutions as set out under Item No. 3:

i. Every director and manager of the Company;
ii. Every key managerial person of the Company; and
iii. Relatives of the persons mentioned in (i) and (ii) above.

Item No. 4:

Voluntary Delisting of Equity Shares from Calcutta Stock Exchange Limited:

The Equity Shares of the Company are presently listed and actively traded on BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE").

Following its Initial Public Offer (IPO), the Company had also listed its Equity Shares on several Regional Stock Exchanges, including The Calcutta Stock Exchange Limited ("CSE"). In the absence of any active or meaningful trading in the Company's Equity Shares on the Regional Stock Exchanges, including CSE, for a prolonged period, the Company had duly delisted its Equity Shares from all the Regional Stock Exchanges, including CSE, nearly two decades ago, in line with the broader, industry-wide delisting of securities from Regional Stock Exchanges undertaken during that period.

The Company was, therefore, surprised to receive a notice dated January 9, 2024, from CSE alleging non-compliance with applicable listing requirements. Upon receipt of the said notice, the Company approached CSE for clarification and apprised it of the fact of its delisting from CSE nearly two decades ago, as stated above. However, CSE did not accept the Company's position and maintained that, as per its records, the Company continues to be listed on CSE and is accordingly required to comply with the listing agreement executed at the time of the IPO. CSE further indicated that it would initiate legal action against the Company and its Directors in the event of non-compliance, and stated that the Company would first need to regularize its listing status based on CSE's own records reflecting the Company as listed before it could even consider a fresh delisting application. CSE has accordingly required the Company to make a fresh voluntary delisting application, supported by shareholder approval and completion of other formalities, as a precondition to recognizing the Company's delisted status.

The Company reiterates that it does not, at this point in time, possess any records pertaining to its dealings with CSE, including the delisting confirmation/letter issued nearly two decades ago, this being a natural consequence of the considerable passage of time and consequent limitations on record retention, and not indicative of the delisting not having occurred. CSE, on the other hand, has asserted that its own records evidence the Company's continued listing, a position the Company believes to be erroneous and contrary to the historical fact of delisting. Notwithstanding the Company's position on the merits, and purely as a measure of commercial prudence to avoid the cost, distraction, and uncertainty of potential litigation with CSE, it is proposed that the Company reapply for voluntary delisting of its Equity Shares from CSE.

The shareholders may note that the Equity Shares of the Company continue to remain listed and actively traded on BSE and NSE, both being nationwide stock exchanges with nationwide trading terminals, and accordingly, in terms of the SEBI (Delisting of Equity Shares) Regulations, 2021, no exit opportunity is required to be provided to the shareholders of the Company in connection with the proposed delisting from CSE.

In view of the above, and solely with a view to bringing closure to the matter and avoiding avoidable litigation with CSE, the shareholders are requested to consider and approve the proposal for voluntary delisting of the Company's

Equity Shares from CSE, subject to the approvals, permissions, and compliances as may be required under applicable laws and regulations.

The Board recommends the Special Resolution for approval by the Members.

None of the following persons are directly or indirectly interested or concerned, financially or otherwise, in the resolutions as set out under Item No. 4:

i. Every director and manager of the Company;
ii. Every key managerial person of the Company; and
iii. Relatives of the persons mentioned in (i) and (ii) above.

By order of the Board
For Izmo Limited

Sd/-
Sanjay Soni
Managing Director
DIN: 00609097

Place: Bengaluru
Date: August 14, 2026

ANNEXURE TO THE NOTICE OF 31ST ANNUAL GENERAL MEETING

ANNEXURE I

DISCLOSURES REQUIRED TO BE GIVEN PURSUANT TO REGULATION 36(3) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND REVISED SECRETARIAL STANDARDS ON GENERAL MEETINGS (SS-2) ISSUED BY ICSI:

<table>
<tr><th>Particular</th><th>Mrs. Kiran Soni</th><th>Mr. Sanjay Soni</th></tr>
<tr><td>Age</td><td>58 Years</td><td>58 Years</td></tr>
<tr><td>Qualifications</td><td>Graduate and a Qualified Chartered Accountant from ICAI.</td><td>Graduate in Commerce and has undertaken extensive studies in IT related field for the last over one decade. He has undergone Post Graduate Program from the Indian Institute of Management (IIM-B), Bengaluru.</td></tr>
<tr><td>Experience and brief resume of the director and nature of expertise in specific functional areas</td><td>Mrs. Kiran Soni has about 33 years of business experience in Izmo Limited. She joined in the year 1995 as a Corporate Analyst, then was re-designated as Chief Financial Officer of the Company and thereafter appointed as Whole-time Director of the Company. Currently she is a Whole-time Director and Chief Financial Officer of the Company contributing her vast experience.</td><td>Mr. Sanjay Soni (DIN-00609097) has rich and varied experience in the Industry and has been involved in the operations of the Company over a long period of time. He is being Promoter and Managing Director has been involved in the Management and headed the company Since its incorporation. He has wide exposure to International Finance and banking and has authored books on related fields.</td></tr>
<tr><td>Terms and conditions of Appointment / re-appointment and details of remuneration sought to be paid</td><td>As per Resolution No. 3</td><td>As per Resolution No.: 2

He retires by rotation and, being eligible, offers himself for re-appointment.</td></tr>
<tr><td>Remuneration last drawn</td><td>Rs. 3,00,000/- (Rupees Three Lakh only) per month.</td><td>Rs. 9,18,600/- (Rupees Nine Lakh Eighteen Thousand Six Hundred only) per month.</td></tr>
<tr><td>Date of first appointment on the Board</td><td>19.08.2020</td><td>01.04.1999</td></tr>
<tr><td>Shareholding in the company (as on 31.03.2026)</td><td>24,08,862 Equity Shares</td><td>5,50,661 Equity Shares</td></tr>
<tr><td>Relationship with other Directors, Manager and other Key Managerial Personnel of the company</td><td>Mrs. Kiran Soni (Whole-time Director and Chief Financial Officer) is the spouse of Mr. Sanjay Soni (Managing Director) and Daughter in Law of Mrs. Shashi Soni, Chairperson and Whole-time Director of the Company.</td><td>Mr. Sanjay Soni (DIN-00609097), Managing Director is son of Mrs. Shashi Soni, Whole-time Director and spouse of Mrs. Kiran Soni, Whole-time Director and Chief Financial Officer.</td></tr>
<tr><td>The number of Meetings of the Board attended during the year</td><td><table><tr><th>Financial Year</th><th>No. of Board Meeting held</th><th>Attended</th></tr><tr><td>2026-27</td><td>1</td><td>1</td></tr><tr><td>2025-26</td><td>4</td><td>4</td></tr></table></td><td><table><tr><th>Financial Year</th><th>No. of Board Meeting held</th><th>Attended</th></tr><tr><td>2026-27</td><td>1</td><td>1</td></tr><tr><td>2025-26</td><td>4</td><td>4</td></tr></table></td></tr>
</table>

Directorships, ~~Membership/ Chairmanship of Committees~~ of other Boards	Directorship in 1. D'gipro Design Automation and Marketing Private Limited	Directorship in 1. Hughes Precision Manufacturing Private Limited 2. Izmo Microsystems Private Limited
Listed entities from which resigned in the past three years	None	None
In case of Independent Directors, Skills and capabilities required for the role and the manner in which the proposed person meets such requirements.	NA	NA
Justification for choosing the Appointee	NA	NA

The Director has furnished consent/declarations for his / her appointment as required under the Companies Act and Rules made thereunder. For other details of the Director, please refer to the Report on Corporate Governance, which is a part of the Annual Report 2026.

The following are details of Mrs. Kiran Soni Directorship(s) and/or Committee Membership(s):

Directorship(s) in Listed Companies (along with listed entities from which the person has resigned in the past three years)		
Sl. No.	**Name of the Company**	**Director/ Resigned**
1.	Izmo Limited	Whole-time Director

Details of Committee Membership(s) in Listed Companies (Includes only Audit and Stakeholders Relationship Committee)			
Sl. No.	**Name of the Company**	**Name of Committee(s)**	**Designation (Member or Chairperson)**
NA			

The following are details of Mr. Sanjay Soni Directorship(s) and/or Committee Membership(s):

Directorship(s) in Listed Companies (along with listed entities from which the person has resigned in the past three years)		
Sl. No.	**Name of the Company**	**Director/ Resigned**
1.	Izmo Limited	Managing Director

Details of Committee Membership(s) in Listed Companies (Includes only Audit and Stakeholders Relationship Committee)			
Sl. No.	**Name of the Company**	**Name of Committee(s)**	**Designation (Member or Chairperson)**
NA			

By order of the Board
For Izmo Limited

Sd/-
Sanjay Soni
Managing Director
DIN: 00609097

Place: Bengaluru
Date: August 14, 2026

ANNEXURE II

DISCLOSURES REQUIRED TO BE GIVEN UNDER SECTION II OF PART II OF SCHEDULE V TO THE COMPANIES ACT, 2013

I. General Information:

Sl. No.	Particulars	Disclosures
01.	Nature of Industry:	IZMO focuses on interactive marketing for the automotive industry, offering tools and services to enhance online presence and customer engagement.
02.	Date or expected date of commencement of commercial production:	Operational since 8th September 1999
03.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:	NA
04.	Financial performance based on the given indicators:	Your Company during the Financial Year 2025-26 achieved good growth with respect to turnover and other financial parameters. Contributions from Mrs. Kiran Soni (DIN- 08836616) in the capacity of Whole-time Director and Chief Financial Officer of the Company has been invaluable.
05.	Foreign investments or collaborations, if any:	NA

ii. Information about the appointee:

Sl. No.	Particulars	Disclosures
01.	Name	Mrs. Kiran Soni (DIN- 08836616)
02.	Background details:	Mrs. Kiran Soni (DIN- 08836616) has rich and varied experience in the Industry and has been involved in the operations of the Company over a long period of time. She being Chief Financial Officer and Whole-time Director has been involved in the Management and headed the Company since its incorporation.
03.	Past Remuneration:	Rs. 3,00,000/- (Rupees Three Lakh only) per month.
04.	Recognitions or awards:	NA
05.	Job profile & his/ her suitability:	Mrs. Kiran Soni (DIN- 08836616) is a Whole-time Director has been involved in the Management.
06.	Remuneration proposed:	4,00,000/- (Rupees Four Lakh only) per month
07.	Comparative remuneration profile with respect to: Industry; Size of the Company; Profile of the position and person; (in case of expatriates, the relevant details would be with respect to the Country of his own)	NA

08.	Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any	Mrs. Kiran Soni (Whole-time Director and Chief Financial Officer) is the spouse of Mr. Sanjay Soni (Managing Director) and Daughter in Law of Mrs. Shashi Soni, Chairperson and Whole-time Director of the Company.

iii. Other information:

Sl. No.	Particulars	Disclosures
01.	Reasons of loss or inadequate profits:	The Company is profit-making. The proposed remuneration is well within 5% of the profit of the Company on a consolidated basis. However, since the profit of the Company on a standalone basis is inadequate, the re-appointment and remuneration is made for a period less than 3 years as prescribed under Schedule V of the Companies Act, 2013.
02.	Steps taken or proposed to be taken for improvement:	As your Company is providing a Good Quality Service in the industry, we are getting a repeated customer which will help in the improvement in the growth of the Company.
03.	Expected increase in productivity and profits in measurable terms:	Expected productivity and profits will increase in the growth of the Company in future years.